



## BOOST YOUR PORTALS

An evolved «people-ready» meta-directory



Federate in a real social intranet



Improve Business Agility



Gain on IT & HR work time



Facilitate information retrieval



1 million users Worldwide

## MAP & ENHANCE the Human Capital of the Company

### OpenPortal® *Directory*

OpenPortal® allows you to **organize, update** and easily **find** all the information about your users and your contacts.

No limit to describe your organization and federate all your heterogeneous directories in a collaborative web portal.

OpenPortal® manages several types of entities, as well as all relationships between them. It is thus possible to simultaneously describe your functional, hierarchical and physical structure. (Directory kind of «white pages» and «yellow pages», individual records organized by directory, data import / export, etc.).



### OpenPortal®

is a **Human Resource Intelligence software solution**

entirely designed on Internet technology (Full Web Front Office and Back Office). Rich in features, it integrates seamlessly with your intranet portal, federating your different data sources, and distributing to each employee (director, executive, employee), according to his rights, the knowledge of employees and information about the organization.

#### → Cost Reduction

Our directory allows you to reduce your administrative costs (no paper directories, time savings, easier identification of workforce). IT costs can also be reduced (less data entry, easier user management, central configuration).

OpenPortal® Directory can make support costs decrease.

#### → Productivity Increase

OpenPortal® Directory enables you to increase your productivity. Indeed employees can realize time savings (less repetitive activities, reduce users creation time, management time). They are getting more efficient thanks to an easier and quicker information search and access

#### → Anticipate social and environmental changes

Thanks to organization charts, you can have an in depth overview of your organization. Moreover our reporting tool (graphs and population pyramid) enables to make analysis and create skills mapping to visualize your current situation and anticipate changes.

#### → Enhance collaboration within your company

Through a directory service, employees can access and share information in a collaborative portal. Updates are quick and easy, each employee is able to change, add or update information. Thus they have access to accurate and reliable information at any time. This decentralized contribution is an essential part of participative management, which increases employees' adhesion to the company. In addition our directory improves communication between users. Indeed each user can contribute on the company intranet.

#### → Quicker integration for your new employees

OpenPortal® Directory allows a better integration for your new comers with a shorter user's creation time. Directory and organization charts enable a better understanding of company's organization and colleagues can be identified easily. Besides the fact to visualize an organization structure enables to increase belonging feelings. It can also support a corporate culture creation.



OpenPortal® for SharePoint

### Multi directories

Create as many directories as you want (directory by country, site, department, unit,...)

Describe any kind of entity : Individuals (full contact details, job description, update of some data by the employee himself) and organizations (full identity, activity description).

### «My file» access

Each user can manage his own information, if he is allowed to. The individualized management of user rights and roles allows to control access to each directory at any fine grained level of detail. IT and HR managers have access to mass updates in order to facilitate administration.

### Organization file (yellow pages)

Full identity (name, signs, location,...), description of the activity (Industries, figures, size,...)

### Relationships

Hierarchical structure connecting employees, management, peers,... connections with organizations (employee relations, relations between these organizations).

### Organization charts

Have an accurate view of your organization, per site, department... This also enables to have a graphical representation of hierarchical structure and relationships within your organization between employees, management or departments ("is on the site", "is assistant of"...) )



### Synchronization

Tools to synchronize with Active-Directory in real time or according to workflow validation (for example for the creation of a new employee). Connectors towards any type of directory (ldap, web services,...) to ERP or payroll software, etc...

### Mailing lists

Open Portal® Directory enables to create rapidly and easily mailing lists from the directory.

### Search and navigation

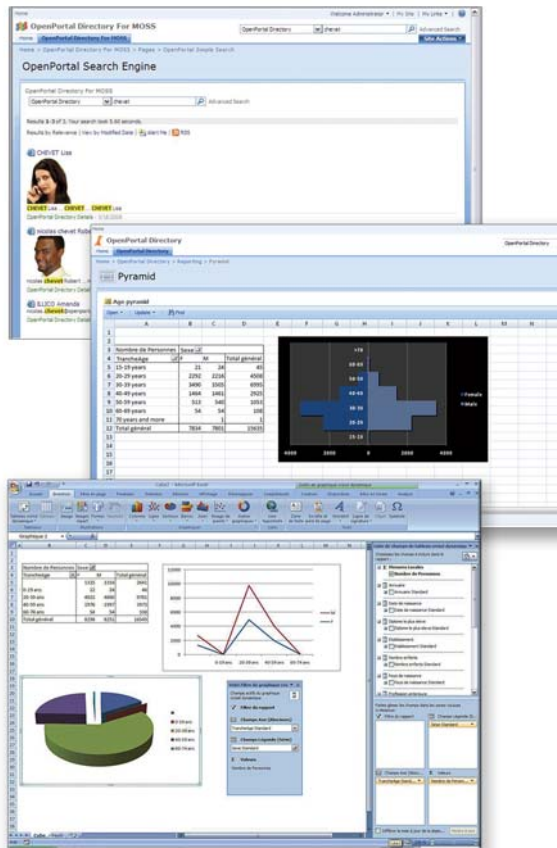
Look for your employees through several browsing modes (hierarchical, organizational, per site,...) and display results by charts, lists or photographic gallery.

### Print and export data

With OpenPortal® Directory you will be able to export (.csv) all or part of your directory and print employees records, organizations files.

### Business Intelligence & Reporting

Visualize your population pyramid and create your own reports on Excel (pivot tables, graphs). Calculated data fields, and historical archiving of relations allow to use reporting features with Microsoft analysis services.



### Technical information :

- .Net technologies
- Framework 3.5
- Sharepoint 2007
- SQL 2005 & 2008
- Analysis Services
- Reporting Services

Hosting optional on our secure platform



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